

We recommend the following products as slavery-free options.



Calypso® Fairtrade Pure Apple Juice Calypso® Fairtrade Pure Apple Juice has the FAIRTRADE® Certification Mark, meaning ingredients are sourced from small, independent farm groups who are guaranteed good working conditions.



Naked Juice®
Banana Chocolate Protein Juice Smoothie
The Banana Chocolate Protein Juice Smoothie by Naked Juice® uses bananas that are sourced from farms that are Rainforest Alliance CertifiedTM, a label indicating a commitment to sustainable livelihoods for farmers and their families.

BEST

Calypso®

Calypso® is a UK-based soft drinks company that specializes in drinks for school lunches, but some of their products can be found in British supermarkets and on Amazon.com. They have a wide assortment of fruit juices, sodas and freezer popsicles, but so far, only their Fairtrade Pure Apple Juice and Fairtrade Pure Orange Juice lines have the FAIRTRADE® Certification Mark. These juices are made from quality fruit grown by small, independent farm groups in South America and South Africa who are compensated fairly for their work and are free from forced labor or unjust working conditions.

Honest®

Honest® seeks to create and promote great-tasting, organic beverages that are Fair Trade Certified™. In 2014 the company paid \$200,124 back to their tea and sugar sourcing communities in the form of <u>fair trade premiums</u>. These funds have helped to establish improved farming, healthcare and education initiatives.

BETTER

Naked Juice®

Naked Juice® is a subsidiary company of PepsiCo Inc. that specializes in healthy juices and smoothies made with all natural ingredients. Although most of their initiatives focus on environmental preservation and sustainability, the company is working towards a safer work environment for the farmers in its supply chains. Right now, Naked Juice® sources all bananas used in their products from farms that are Rainforest Alliance Certified™. Rainforest Alliance™ is a non-profit organization that's committed to ensuring sustainable livelihoods for farmers and their families. Banana farmers under Naked Juice® are given access to healthcare, transportation and education programs.

GOOD



We recommend the following products as slavery-free options.



Equal Exchange® Organic Mind, Body & Soul
Organic Mind, Body & Soul from Equal Exchange® is
a Vienna roast blend, and like all coffee from Equal
Exchange®, it comes from farms where there is no
forced labor.



Starbucks® Italian Roast
Starbucks® carries <u>Starbucks® Italian Roast</u> and <u>Café</u>
<u>Estima Blend®</u> which both have the FAIRTRADE®
Certification Mark, indicating no forced labor was used on the farms they came from.



Dunkin' Donuts® Espresso
Espresso beans used by Dunkin' Donuts® are Fair
Trade Certified™, a label indicating farmers are fairly
compensated for their labor and harvest.



Newman's Own® Organics Newman's Special Blend Newman's Own® Organics Newman's Special Blend is one of three Keurig® K-Cup® options with the Fair Trade Certified™ label which indicates fair labor practices.

BEST

Equal Exchange®

Equal Exchange® is one of the largest worker cooperatives in the United States and is the world's largest worker-owned coffee roaster. The company is the leading fair trade brand in food and beverages in the U.S., with one of the largest fair trade supplies in coffee products. Their coffee comes from small farming partners in Mexico, Central America, South America, Africa and Southeast Asia.

BETTER

Newman's Own® Organics

Newman's Own® Organics has three Keurig® K-Cup® options with the Fair Trade Certified™ label. Fair Trade Certified™ guarantees farmers a fair price for their harvest, allowing them to invest in their crops, their communities and their future. In addition, Newman's Own® Foundation continues Paul Newman's commitment to donate all royalties and after-tax profits from its products to charity. Paul Newman and the Newman's Own® Foundation have given over \$400 million to thousands of charities since

Caribou Coffee®

Caribou Coffee® Company is a specialty coffee and espresso retailer. They are committed to a <u>socially responsible supply chain</u> and a healthier planet with 100% of their coffee and espresso Rainforest Alliance Certified™.

Costa Coffee®

Costa Coffee is a British multinational coffeehouse company. It is the second largest coffeehouse chain in the world behind Starbucks® and the largest in Britain. Costa Coffee® is the only coffee chain in the UK that only uses sustainably grown beans sourced from Rainforest Alliance Certified™ farms. Costa Coffee®, supports farmers and workers worldwide who are working to improve their livelihoods and those of their families.

GOOD

Dunkin' Donuts®

In 2004, Dunkin' Donuts® became the first national (U.S.) brand of coffee to sell 100% Fair Trade Certified™ espresso beans. The Fair Trade Certified™ label indicates that farmers are justly compensated for the work that they do, without the threat of forced labor or slavery. By 2012, Dunkin' Donuts® had given back \$9 million in premiums to farming communities who then use that money to invest in their community, improve product quality and construct infrastructure or provide for other community projects based on their unique needs.

Starbucks®

Starbucks® has offered fair trade coffee since 2000, and in 2013, it purchased 33.4 million pounds (8.4% of its purchases) of coffee certified by <u>Fairtrade International</u>. Fairtrade International is a global organization working to secure a better living conditions for farmers and workers

Gloria Jean's Coffees

Gloria Jean's Coffees is a franchised specialty coffeehouse company. Offering the largest variety of <u>Rainforest Alliance</u> <u>Certified™</u> coffees available. Farmers from Rainforest Alliance Certified™ farms are fairly compensated for their labor.



We recommend the following products as slavery-free options.



Honest® Tea Half Tea & Half Lemonade

Honest® Tea's Half Tea & Half Lemonade, like all its other Fair Trade Certified™ tea, is made without forced labor.



Trader Joe's® Organic Yerba Mate Tea

Trader Joe's® Organic Yerba Mate Tea is Fair Trade Certified™, a label indicating fair labor practices.



Whole Foods Market® 365 Everyday Value® Unsweetened Green Tea Whole Foods Market® 365 Everyday Value® Unsweetened Green Tea is Fair Trade Certified™ and made by

fairly paid workers.

ORGANIC CHAI SMAL ARMERS BIG CHANGE

Equal Exchange® Organic Chai Equal Exchange® Organic Chai and other tea from Equal Exchange®

other tea from Equal Exchange® are fair trade and come from farms where there is no forced labor.



The Bigelow® English Breakfast K-Cup® is Fair Trade Certified™, meaning ingredients are sourced

from small, independent farm groups who are guaranteed good working conditions.

BEST

Equal Exchange®

Equal Exchange® is one of the largest worker cooperatives in the United States and is committed to equitable trade, democratic decision-making and sustainability. Its teas come from small farming partners in India, Sri Lanka and South Africa.

BETTER

Honest®

Honest® seeks to create and promote great-tasting, organic beverages that are Fair Trade Certified™. In 2014 the company paid \$200,124 back to their tea and sugar sourcing communities in the form of <u>fair trade premiums</u>. These funds have helped to establish improved farming, healthcare and education initiatives.

Whole Foods Market®

Whole Foods Market® carries several Fair Trade Certified™ tea products in its 365 Everyday Value® line. Additionally, it launched the Whole Trade® Guarantee program which helps fund projects such as new community centers, schools and homes for its supplier communities in developing countries.

GOOD

Bigelow®

Bigelow® is a member of the <u>Ethical Tea Partnership</u>, a non-profit that strives to improve conditions for tea workers and smallholder farmers. Its English Breakfast K-Cup®, which is Fair Trade Certified™, is sold in major grocery stores throughout the U.S. as well as on <u>Keurig®'s website</u>.

Trader Joe's®

Trader Joe's® monitors compliance with supply chain laws through scheduled and unannounced visits and audits of suppliers' facilities. The Fair Trade Certified™ Trader Joe's® Organic Yerba Mate Tea can be purchased online.



We recommend the following products as slavery-free options.



FAIR.® Rum

FAIR.® produces rum made with Fair Trade Certified™ sugar from Belize. Like all the other Fair Trade Certified™ spirits from FAIR.®, this was made without forced labor.



Stellar Organics® Sauvignon Blanc

Stellar Organics® Sauvignon
Blanc and all wines produced by
Stellar Winery Limited have the
Fair for Life® label, indicating
that workers received fair
compensation for their labor.

Sam's Club® Neu Direction® Malbec

Neu Direction® Malbec is a premium Fair Trade Certified™ red wine available only at Sam's Club®.



Wandering Grape™ Malbec Merlot is a Fair Trade Certified™ wine made by fairly paid workers in Argentina.

Target® Wandering Grape™

Malbec Merlot

Found only at Target®,

BEST

Stellar Winery Limited

Stellar Winery Limited is one of South Africa's top producers and exporters of organic, fair trade wines. Workers on the farms and in the winery together own 26% of the enterprise through company shares. Stellar Winery Limited is independently audited by Fair for Life®. Fair for Life® is a third-party, non-profit organization that promotes fair wages and development initiatives for workers and their communities.

FAIR.®

FAIR.® is a French spirits company that started in 2009, making the world's first vodka certified by Fairtrade International. Since then, the company has expanded to produce rum, gin and two different flavored liqueurs. FAIR.® sources its raw ingredients from farms around the world that follow rigorous practices to ensure farmers are paid enough to cover their production costs, live off their farms, pay for their children's education and build schools.

BETTER

Sam's Club®

Sam's Club® has a fair trade wine called Neu Direction® Malbec which is produced by Viña de la Solidaridad, a cooperative representing 20 small farms near Mendoza, Argentina. The London Independent recognized the wine as the best Fair Trade Certified™ red wine in the world in February 2008. Purchasing Fair Trade Certified™ products supports building a better life for workers and their farming family communities through fair prices and good labor practices.

Target®

Target® owns a private label <u>fair trade</u> wine product, Wandering Grape™ Malbec Merlot, which comes from producers that strive to improve the quality of life of vineyard workers, their families and their communities. The grapes for Wandering Grape™ Malbec Merlot are <u>from ten farms</u> in the communities of Lavalle, San Martin and Medrano areas in Mendoza, Argentina. The communities have used their sales to fund projects such as a daycare for preschool children, healthcare facilities and adult literacy programs.

GOOD

Electronics

The electronics industry's supply chains are tainted with slave labor, from the mineral extraction stage to the product assembly phase.

Though there are no certified fair trade electronics, industry leaders have introduced and enforced policies related to fair wages, traceability and auditing.

PRODUCTS

We recommend the following products as slavery-free options.

Cell Phones



Fairphone® 2
While not fair trade certified, Fairphone® 2 is the best example in the electronics sector of a product produced with fair trade and conflict-free standards in mind.

BEST

There are currently no certified fair trade or slave free electronics products in the market. However, several companies are part of conflict-free sourcing groups and initiatives. These programs aim to audit tin, tungsten, tantalum and gold supply chains to ensure that suppliers and subcontractors are not sourcing from mines run by or supporting armed groups who utilize child labor. Check if your electronics makers are members of the following:

Electronic Industry
Citizenship Coalition®

Global Sustainability Initiative®

Conflict-Free Sourcing Initiative®

Solutions for Hope

RESOLVE's Public-Private
Alliance for Responsible
Minerals Trade

BETTER

Fairphone®

Fairphone® started as a campaign in 2010 as Bas van Abel and Peter van der Mark sought to address the use of conflict minerals. In 2011, the ideation for the Fairphone® phone model began to take shape, and one of the founders went on a fact-finding mission to the Democratic Republic of the Congo - a country known for having a significant number of mines controlled by armed groups who utilize child soldiers and child labor. In 2013, Fairphone® became a social enterprise, and the sourcing and design processes took off culminating in the delivery of the first generation of phones by the end of the year. Fairphone® began shipping out a second version of the phone in December 2015. The Fairphone® team consistently visits the mines they source from, assesses the factories making their component parts and collaborates with supply chain experts to improve product production and to increase transparency and accountability.

GOOD

Intel®

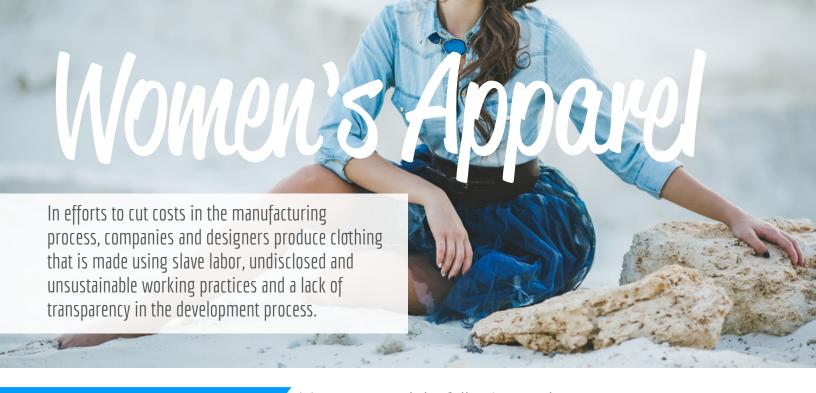
Intel® is known for making semiconductor chips, motherboards and processors for computers. Starting in the second quarter of 2016, products will feature a "DRC conflict-free" symbol. Since 2009, Intel® has been concerned with tracing minerals such as gold, tantalum, tin and tungsten to ensure that its products are not financing or benefiting armed groups in the Democratic Republic of the Congo. The company has historically been a part of responsible sourcing groups and initiatives. It has been highly involved with the Electronic Industry Citizenship Coalition®, Global Sustainability Initiative®, the Conflict-Free Sourcing Initiative®, Solutions for Hope and RESOLVE's Public-Private Alliance for Responsible Minerals Trade.

Nokia®

In 2013, Nokia® released the <u>results</u> of its devices and services supply chain inquiry, disclosing which of its facilities were participating, compliant or non-compliant with the Conflict-Free Smelter Program. The Conflict-Free Smelter Program utilizes an independent auditor to identify and audit smelters and refiners in order to promote conflict-free sourcing.

Hewlett Packard®

Hewlett Packard® has been part of the effort to source conflict-free minerals since 2008. In 2015, Hewlett Packard® required its suppliers to only source from smelters compliant with the Conflict-Free Smelter Program. It is also a part of the former Conflict-Free Tin Initiative, RESOLVE's Public-Private Alliance for Responsible Minerals Trade and Solutions for Hope.



We recommend the following products as slavery-free options.

Tops



Indigenous™ Hand Dipped Tank
Made by fair trade artisans in Peru, this organic cotton
Indigenous™ Hand Dipped Tank is free from slave labor.



YOGASMOGA® Tickle Me Tank
The YOGASMOGA® Tickle Me Tank is made with breathable
and light mesh fabric manufactured in the U.S.



Nomads, Clothing Fitted Organic Cardigan
Made with 100% organic cotton, Nomads, Clothing Fitted
Organic Cardigan is produced ethically with respect for
both the artisans and the environment.



prAna® Nadine Sweater
The 100% organic cotton prAna Nadine Sweater is Fair
Trade Certified™ and supports better working conditions
for factory workers.

Sleepwear



PACT™ Super Soft Organic Women's PJ Set
This pajama set is made with organic and Fair Trade
Certified™ cotton to ensure a soft, comfortable, and
ethical product.



Noctu Women's Cotton Nightie
The Noctu Women's Cotton Nightie uses slavery-free
cotton from Fairtrade International.

Bottoms

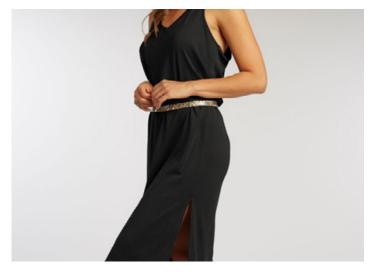


Karuna Capri PUNJAMMIES® Lounge Pants
These Karuna Capri PUNJAMMIES® Lounge Pants are made
by women in India who have escaped human trafficking.



People Tree™ Ripley Pencil Skirt
People Tree™ Ripley Pencil Skirt is made by Mandala, an ethical enterprise that respects workers' rights.

Dresses



Indigenous™ Essential Tank Dress
Made by fair trade artisans in Peru, the Indigenous™
Essential Tank Dress is made by fairly paid workers.



Everlane® Silk Tank Dress
This Everlane® Silk Tank Dress is made in Hangzhou, China in a factory regularly visited by the Everlane® team.



We recommend the following products as slavery-free options.

Tops



Good & Fair™ Men's Crew Neck Tee
Good & Fair™ Men's Crew Neck Tee is Fair Trade Certified™
and a slavery-free wardrope staple.



Tompkins Point Apparel Classic Polo
This Fair Trade Certified™ and organic Tompkins Point
Apparel Classic Polo was ethically produced in Calcutta,
India from 100% Indian cotton purchased from farmerowned trading companies.



Cotopaxi® Toliman Wool Hoodie
This Cotopaxi® Toliman Full-Zip Wool Hoodie Made is
made by fairly paid workers in Portland, Oregon.



Patagonia® Men's Better Sweater® Fleece Vest
Patagonia® Men's Better Sweater® Fleece Vest is made
using bluesign® approved fabric and Fair Trade
Certified™ sewing.



Everlane® Quilted Peacoat
The Everlane® Quilted Peacoat is produced by a factory in Suzhou, China that respects workers' rights.



Indigenous™ Men's Alpaca Shawl Collar Cardigan Indigenous™ Men's Alpaca Shawl Collar Cardigan is made by fair trade artisans in Peru.

Bottoms



Everlane® Slim Pant
The Everlane® Slim Pant is made in a Dongguan, China factory regularly visited by the Everlane® team.



Cotopaxi® Samburu Shorts
The Cotopaxi® Samburu Shorts are made in Portland,
Oregon and are free from slave labor.



prAna® Sediment Short
While not specifically fair trade, the prAna® Sediment
Short is using a variety of other sustainable practices, and
prAna® continues its commitment to add more fair trade
goods.



PACT® Men's Organic Trunk
PACT® Men's Organic Trunk is made with Fair Trade
Certified™ cotton.

BEST

Patagonia®

In 2011, Patagonia® <u>found forced laborers</u> <u>making its products.</u> Since then, it has been dedicated to eliminating slave labor from its supply chains. It publicly discloses the conditions on the <u>farms</u>, <u>mills and factories</u> making its products and <u>adds to</u> its collection of <u>Fair Trade</u> <u>Certified™</u> items every year.

People Tree™

People Tree™ sources 90% of its products from fair trade suppliers and is an accredited member of the World Fair Trade Organization. People Tree™ was the world's first clothing company to receive the World Fair Trade Organization Product Label in 2013.

YOGASMOGA®

YOGOSMOGA® maintains a <u>Platinum</u>
<u>Certificate of Compliance from Worldwide</u>
Responsible Accredited Production
(WRAP®) and only utilizes facilities that are also participating suppliers of the Fair Labor Association (FLA®). In addition,
YOGOSMOGA® created the <u>NAMASKÁR</u>
<u>FOUNDATION</u> to give back to communities in the Himalayan villages that produce its clothing lines.

prAna®

prAna® maintains a <u>Fair Trade Certified™</u> clothing line dedicated to ensuring fair wages, <u>high working standards</u> and investment <u>into community and sustainable development.</u>

BETTER

Sudara™

Sudara[™] employs women in India who were trafficked for sex and partners with factories that are WRAP® certified and that comply with FAIRTRADE® Standards.

Tompkins Point Apparel (M)

Tompkins Point Apparel is a <u>Fair Trade</u>
<u>Certified™</u> clothing manufacturer that
<u>donates 25% of its profits</u> to charities
connected with the communities housing
its factories.

Indigenous™

Indigenous[™] is a Certified B Corporation[™] that partners with over 300 fair trade artisans from around the world who are paid fair wages and work in safe conditions.

PACT®

PACT™ is a <u>Fair Trade Certified™</u> clothing manufacturer that ensures fair labor practices through oversight of factories and a no-sweatshop, no-child labor guarantee.

Nomads Clothing (W)

Nomads Clothing is a member of the Ethical Fashion Forum (EFF) and the British Association for Fair Trade Shops (BAFTS). Nomads Clothing also has its own fair trade requirements for manufacturing partnerships.

Cotopaxi®

Cotopaxi® is a <u>B Corp Certified</u> outdoor clothing company that <u>gives back to the community</u> by collaborating with high-impact organizations that build sustainable solutions with local communities.

GOOD

Everlane®

Everlane® provides classic wardrobe staples. It practices radical transparency by providing consumers with information about its <u>factories</u> and exact <u>production</u> and mark up costs.

Overstock.com® Worldstock Fair Trade®

Overstock.com® Worldstock Fair Trade® seeks to bridge the gap between artisans and consumers by providing an online venue to sell and buy fairtrade goods produced all over the globe.

Good & Fair™

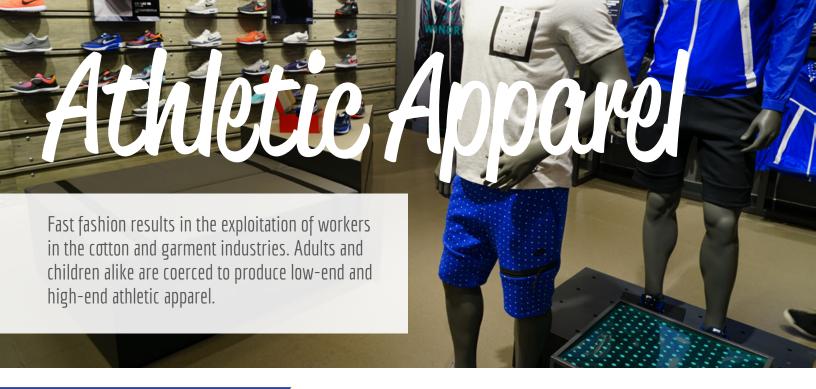
Good & Fair™ is a Fair Trade Certified™ clothing company and utilizes a localized supply chain in India that maintains fair trade standards from farm to factory.

Noctu

Noctu is certified by <u>Fairtrade</u>
<u>International</u> and strives to create
sustainable and ethical nightwear by
limiting the impact of conventional cotton
harvesting and manufacturing.

Undrest™ (W)

Undrest™ maintains ethical labor practices by complying with <u>California</u> Fair Wage <u>Labor Conditions</u>. 80% of its brands are Made in California, and the other 20% are made in compliance with Humane Labor Conditions.



We recommend the following products as slavery-free options.



Apolis® Transition Scout Short
This Apolis® Transition Scout Short is made by fairly paid adult workers.



PUMA® Slim Sweatpants
PUMA® Slim Sweatpants are not fair trade, but PUMA® consistently audits its product suppliers and addresses labor violations.



Patagonia® Women's Hotline Top
Along with other products from Patagonia®, the Women's
Hotline Top is made with Fair Trade Certified™ sewing and
no child labor.



prAna® Setu Hoodie Most of prAna®'s products, such as this Setu Hoodie, are Fair Trade Certified™ to indicate fair wage payments and decent working standards.

BEST

Patagonia®

In 2011, Patagonia® <u>found forced laborers</u> <u>making its products</u>. Since then, it has been dedicated to eliminating slave labor from its supply chains. It publicly discloses the conditions on the <u>farms</u>, <u>mills and factories</u> making its products and <u>adds to</u> its collection of <u>Fair Trade</u> <u>Certified™</u> items every year.

Apolis®

Apolis® is certified by the B Lab, meaning that it adheres to strict social accountability and transparency standards. As a social enterprise, Apolis® co-designs products with communities and artisans around the world. The Apolis® process and journal outline production operations and show the impact of the business on producer communities.

BETTER

PUMA®

PUMA® provides a complete <u>list</u> of where all of its products are made, produces <u>sustainability reports</u> for those suppliers and has an <u>auditing process</u> in place. In 2012, the company launched the <u>PUMA® Wilderness Collection</u>, a product line using cotton certified by Fairtrade International.

Columbia Sportswear Company®

Committed to responsible sourcing,
Columbia Sportswear Company® is the
owner of <u>prAna®</u>, which carries Fair Trade
Certified™ products. Columbia Sportswear
Company® <u>lists out all of its factories</u>
and supports <u>humanitarian relief</u> efforts
that address the needs of vulnerable
populations.

GOOD

New Balance®

New Balance® works with several labor and international organizations to promote <u>supply chain responsibility</u>. It discloses a <u>list of suppliers</u> and consistently conducts factory audits.

Adidas®

Adidas® reports its <u>suppliers</u>, <u>factories</u> <u>and subcontractors</u> and holds supplier training sessions addressing labor standards and transparent reporting. It has several community projects, one of which prevents child labor and provides <u>education for children in Pakistan</u>.

Nike®

Nike® provides an <u>interactive map</u> showing its global manufacturing activities. The company supports various programs and collaborated to found the <u>Girl Effect</u>, a non-profit that combats poverty and stops exploitation by investing in the education, health and economic empowerment of girls.